

HSCP SALARY SCALES - ANNUAL

Effective October 1, 2019

RANK	STEP	SCALE 0*	SCALE 1	SCALE 2	SCALE 3	SCALE 4	SCALE 5	SCALE 6	SCALE 7	SCALE 8	SCALE 9
<i>multiplier</i>		1.0	1.1	1.2	1.3	1.4	1.5	1.65	1.8	2.0	2.25
Instructor	--	66,000	72,600	79,200	85,800	92,400	99,000	108,900	118,800	132,000	148,500
Assistant Professor	1	76,700	84,400	92,000	99,700	107,400	115,100	126,600	138,100	153,400	172,600
	2	81,300	89,400	97,600	105,700	113,800	122,000	134,100	146,300	162,600	182,900
	3	85,700	94,300	102,800	111,400	120,000	128,600	141,400	154,300	171,400	192,800
	4	90,600	99,700	108,700	117,800	126,800	135,900	149,500	163,100	181,200	203,900
	5	95,500	105,100	114,600	124,200	133,700	143,300	157,600	172,000	191,100	215,000
	6	100,500	110,600	120,600	130,700	140,700	150,800	165,900	181,000	201,100	226,300
Associate Professor	1	95,600	105,200	114,700	124,300	133,800	143,400	157,700	172,100	191,200	215,100
	2	100,600	110,700	120,700	130,800	140,800	150,900	166,000	181,100	201,200	226,400
	3	105,700	116,300	126,800	137,400	148,000	158,600	174,400	190,300	211,400	237,800
	4	112,000	123,200	134,400	145,600	156,800	168,100	184,900	201,700	224,100	252,100
	5	120,700	132,800	144,900	156,900	169,000	181,100	199,200	217,300	241,500	271,700
Professor	1	112,100	123,300	134,500	145,700	156,900	168,200	185,000	201,800	224,200	252,200
	2	120,800	132,900	145,000	157,000	169,100	181,200	199,300	217,400	241,600	271,800
	3	130,000	143,000	156,000	169,000	182,000	195,000	214,500	234,000	260,000	292,500
	4	139,700	153,700	167,600	181,600	195,600	209,600	230,500	251,500	279,400	314,300
	5	150,000	165,000	180,000	195,000	210,000	225,000	247,500	270,000	300,000	337,500
	6	161,500	177,700	193,800	210,000	226,100	242,300	266,500	290,700	323,000	363,400
	7	174,100	191,500	208,900	226,300	243,700	261,200	287,300	313,400	348,200	391,700
	8	188,200	207,000	225,800	244,700	263,500	282,300	310,500	338,800	376,400	423,500
	9	203,900	224,300	244,700	265,100	285,500	305,900	336,400	367,000	407,800	458,800

*Scale 0 is the same as the Fiscal Year (FY) Ladder Rank salary scale on all campuses

Salary scales are available at: <https://www.ucop.edu/academic-personnel-programs/compensation/index.html>